

Applied field: CBPM -

(Potential Covering Course):

Name:

Email:

Telephone:

Skype / Zoom:

Evaluated by:

(Date / Sign)

Initial Evaluation

Mastery of Subject Matter

Has appropriate education background (PhD, Master, Bachelor)?

Has appropriate professional experience?

Is actively engage in education / professional activities?

has global educationa exposure and diversity?

Poor	Appropriate	Excellent	NA			
1	2	3	4	5	6	
1	2	3	4	5	6	
1	2	3	4	5	6	
1	2	3	4	5	6	

Teaching Effectiveness

Has sufficient teaching experience for the subject?

Has appropriate level of teaching evaluation?

Has sufficient global education experience?

Has good command in classroom setting?

Has good command in in-outside classrom activities?

Has good command in facilitating students' informal learning?

Has good command in Online / Hybrid / Remote learning?

Has good command in managing class flexibility (Day/Night/Weekend)?

Has teaching award or teaching excellency evidence?

Poor	Appropriate	Excellent	NA			
1	2	3	4	5	6	
1	2	3	4	5	6	
1	2	3	4	5	6	
1	2	3	4	5	6	
1	2	3	4	5	6	
1	2	3	4	5	6	
1	2	3	4	5	6	
1	2	3	4	5	6	

Research Potential

Has recent (< 3 years) peer-reviewed journal publication?

Has recent (< 3 years) peer-reviewed conference proceeding?

Has appropriate peer-reviewed publications with the Subject?

Has on-going research topic and inquiry?

Engages in scholarly services (e.g. Editor, Reviewer, Membership)?

Has potential to publish 'Top-tier' journal?

Has research grant experience(s)?

Poor	Appropriate	Excellent	NA			
1	2	3	4	5	6	
1	2	3	4	5	6	
1	2	3	4	5	6	
1	2	3	4	5	6	
1	2	3	4	5	6	
1	2	3	4	5	6	
1	2	3	4	5	6	

Service capability

Has experiences in leading, organizing, and managing educational initiatives?

Has experiences in establishing, organizing, managing educational entities?

(e.g. Research Center, Teaching Center, Institute)

Has experiences in awarding grant or donation for service?

Poor	Appropriate	Excellent	NA			
1	2	3	4	5	6	
1	2	3	4	5	6	
1	2	3	4	5	6	

Question for In-depth Interview

1

2

3

4

5

Interview Results & Comments

Interviewee:

Interviewed by:

(Date / Sign)

1. Greeting: Name / Background/ Work Experience

2. Personal Profile

Education background?

Professional business experiences?

Poor	Appropriate		Excellent		NA
1	2	3	4	5	6
1	2	3	4	5	6

3. Research Potential

What is your research interests?

Can you elaborate your most recent research questions and how did you address them?

Where did you disseminate your research findings? (Journal / Conference/ Media)?

We encourage Student-Partnering-Project. Do you have any experience conducting research with 'students'?

Poor	Appropriate		Excellent		NA
1	2	3	4	5	6
1	2	3	4	5	6
1	2	3	4	5	6
1	2	3	4	5	6

3. Teaching

What courses have you taught in the past if any?

What courses are you most interested in teaching in the future?

How would you describe your teaching style regarding time spent lecturing, reviewing homework,

How do you assess students' progress in your class?

Poor	Appropriate		Excellent		NA
1	2	3	4	5	6
1	2	3	4	5	6
1	2	3	4	5	6
1	2	3	4	5	6

4. Teaching Demonstration

Can you please teach a topic of your subject matter for 15 minutes?

- 1) Were the major objectives of the class made clear?
- 2) How well was the class presentation planned and organized?
- 3) Were important concepts clearly explained?
- 4) Mastery of the course contents?
- 5) Encourage students involvement in the class?
- 6) Interactions with students (eye contact, voice, delivery)?

Poor	Appropriate		Excellent		NA
1	2	3	4	5	6
1	2	3	4	5	6
1	2	3	4	5	6
1	2	3	4	5	6
1	2	3	4	5	6
1	2	3	4	5	6

5. Questions to WKU?

6. Final Remarks

Thanks for your time.

Comments on Interviewee