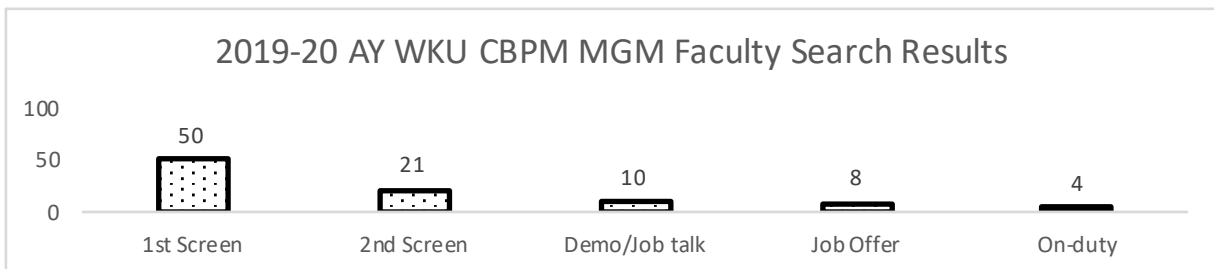


WKU CBPM Faculty Hiring Status (2019-20)

Faculty Search Committee

Jeonghwan (Jerry) Choi: Chair
 Robert Marjerison (Global Biz)
 Somkiat Mansumittrchai (Marketing)
 Jing Ma (MIS, OM)

1st Screen 50	2nd Screen 21	Demo/Job talk 10	Job Offer 8	On-duty 4
by Dean (More than 50)	Fasaei Ronchetti Seo Rangone Zafar Dahms Baolong Wang Liu Salman Kim Zhu Jie Chandra JMK Chaudhry YingL ZhengH Chung Shannon FengZ	Dahms Baolong Salman JMK Chaudhry YingL ZhengH Chung transfer to Ethics will be Sept. 2020	Dahms Baolong Salman JMK Chaudhry YingL ZhengH Chung	Resigned Aug. 2020 Resigned before start 2020. Jan 2020. Jan Resigned before start 2020. Jan Resigned before start 2020. Sept. Resigned before start



Implications

1. WKU CBPM MGM gets special attention from world-wide researchers and teachers.
2. Well-diversified candidates applied for MGM jobs.
3. 20% people complete "Teaching Demo / Job Talk" with Faculty Search Committee
4. More than 50% of job acquirers resigned before starting the duty.
5. All on-duty new faculty members have "Asian Background".
6. Academic and Ethnic diversity needs to be considered continually.

Aug. 24, 2020, Jeonghwan (Jerry) Choi
 WKU CBPM MGM Faculty Search Committee Chair