



고1_2018[기출문제] 32

다음 글을 한 문장으로 요약하고자 한다. 빈칸 (A)와 (B)에 들어갈 말로 가장 적절한 것은?¹ [H1-1806 32번]

Good managers have learned to overcome the initial feelings of anxiety when assigning tasks. They are aware that no two people act in exactly the same way and so do not feel threatened if they see one employee going about a task differently than another. Instead, they focus on the end result. If a job was successfully done, as long as people are working in a manner acceptable to the organization (for example, as long as salespeople are keeping to the company's ethical selling policy), then that's fine. If an acceptable final outcome wasn't achieved, then such managers respond by discussing it with the employee and analyzing the situation, to find out what training or additional skills that person will need to do the task successfully in the future.

* assign : (일, 책임 등을) 맡기다



Although employees deal with their tasks (A)_____, good managers figure out appropriate measures after evaluating (B)_____ rather than being anxious.

- | (A) | (B) |
|---------------|-------------|
| ① differently | speed |
| ② differently | outcomes |
| ③ identically | involvement |
| ④ identically | results |
| ⑤ wrongly | motivations |

다음 글에서 전체 흐름과 관계없는 문장은?² [H1-1806 32번]

Good managers have learned to overcome the initial feelings of anxiety when assigning tasks.
 ㉠They are aware that no two people act in exactly the same way and so do not feel threatened if they see one employee going about a task differently than another. ㉡Instead, they focus on the end result. ㉢If a job was successfully done, as long as people are working in a manner acceptable to the organization, then that's fine. ㉣For example, for consumers who monitored the managers' task, increasing sales profit is much more important than keeping the company's ethical selling policy. ㉤If an acceptable final outcome wasn't achieved, then such managers respond by discussing it with the employee and analyzing the situation, to find out what training or additional skills that person will need to do the task successfully in the future.

- ① ㉠ ② ㉡ ③ ㉢ ④ ㉣ ⑤ ㉤



다음 글의 흐름으로 보아 주어진 문장이 들어가기에 가장 적절한 곳은?³ [H1-1806 32번]

Instead, the focus on the end result.

(A) Good managers have learned to overcome the initial feelings of anxiety when assigning tasks. (B) They are aware that no two people act in exactly the same way and so do not feel threatened if they see one employee going about a task differently than another. (C) If a job was successfully done, as long as people are working in a manner acceptable to the organization (for example, as long as salespeople are keeping to the company's ethical selling policy), then that's fine. (D) If an acceptable final outcome wasn't achieved, then such managers respond by discussing it with the employee and analyzing the situation, to find out what training or additional skills that person will need to do the task successfully in the future.

- ① A ② B ③ C ④ D ⑤ E

다음 글의 밑줄 친 부분 중, 어법상 어색한 것은?⁴

[18H10632]

Good managers have learned to overcome the initial feelings of anxiety when @assigning tasks. They are aware that no two people act in exactly the same way and so do not feel threatened if they see one employee @going about a task differently than another. Instead, they focus on the end result. If a job was successfully done, as long as people are working in a manner ©acceptable to the organization (for example, as long as salespeople are keeping to the company's ethical selling policy), then that's fine. If an acceptable final outcome wasn't achieved, then such managers @respond by discussing it with the employee and analyzing the situation, to find out @how training or additional skills that person will need to do the task successfully in the future.

- ① a ② b ③ c ④ d ⑤ e



다음 글의 괄호 (A), (B), (C)에서 문맥에 맞는 낱말로 가장 적절한 것은?⁵ [H1-1806 32번]

Good managers have learned to overcome the initial feelings of anxiety when assigning tasks. They are aware that no two people act in exactly the same way and so do not feel threatened if they see one employee going about a task in a (A)[similar / different] way than another. Instead, they focus on the end result. If a job was successfully done, as long as people are working in a manner (B) [satisfactory / unsatisfactory] to the organization (for example, as long as salespeople are keeping to the company's ethical selling policy), then that's fine. If an acceptable final outcome wasn't achieved, then such managers respond by discussing it with the employee and analyzing the situation, to find out what training or additional skills (C)[the employee / the manager] will need to do the task successfully in the future.

(A) (B) (C)

- ① similar satisfactory the manager
- ② similar unsatisfactory the manager
- ③ similar unsatisfactory the employee
- ④ different satisfactory the employee
- ⑤ different unsatisfactory the employee

다음 글의 밑줄 친 부분 중 어법상 어색한 것을 두 개 고르면?⁶ [2018년 6월 고1 모의고사 32번]

Good managers have learned to overcome the initial feelings of anxiety when ①assigning tasks. They ②aware that no two people act in exactly the same way and so do not feel threatened if they see one employee going about a task differently than another. Instead, they focus on the end result. If a job was successfully ③doing as long as people are working in a manner acceptable to the organization (for example, as long as salespeople ④are keeping to the company's ethical selling policy), then that's fine. If an acceptable final outcome ⑤wasn't achieved, then such managers respond by discussing it with the employee and analyzing the situation, to find out what training or additional skills that person will need to do the task successfully in the future.

- ① a
- ② b
- ③ c
- ④ d
- ⑤ e



다음 글의 주제로 가장 적절한 것은?7 [H1-1806 32번]

Good managers have learned to overcome the initial feelings of anxiety when assigning tasks. They are aware that no two people act in exactly the same way and so do not feel threatened if they see one employee going about a task differently than another. Instead, they focus on the end result. If a job was successfully done, as long as people are working in a manner acceptable to the organization (for example, as long as salespeople are keeping to the company's ethical selling policy), then that's fine. If an acceptable final outcome wasn't achieved, then such managers respond by discussing it with the employee and analyzing the situation, to find out what training or additional skills that person will need to do the task successfully in the future.

- ① the necessity of keeping acceptable manner
- ② the importance of making good final outcome
- ③ the way of making objective judgements
- ④ the characteristics of good managers
- ⑤ the essential analyzing process to make great result

다음 글의 괄호 (A), (B), (C)안에서 문맥에 맞는 낱말로 가장 적절한 것은?8 [H1-1806 32번]

Good managers have learned to overcome the initial feelings of anxiety when assigning tasks. They are aware that no two people act in exactly the same way and so remain (A)[calm / frightened] if they see one employee going about a task differently than another. Instead, they focus on the end result. If a job was successfully done, as long as people are working in a manner (B)[tolerable / intolerable] to the organization (for example, as long as salespeople are keeping to the company's ethical selling policy), then that's fine. If an acceptable final outcome turns out to be a (C)[success / failure], then such managers respond by discussing it with the employee and analyzing the situation, to find out what training or additional skills that person will need to do the task successfully in the future.

- | | (A) | (B) | (C) |
|---|------------|-------------|---------|
| ① | calm | tolerable | failure |
| ② | calm | intolerable | success |
| ③ | calm | tolerable | success |
| ④ | frightened | tolerable | failure |
| ⑤ | frightened | intolerable | success |



다음 글의 흐름으로 보아, 주어진 문장이 들어가기에 가장 적절한 곳은?⁹ [18년 6월 32번]

Instead, they focus on the end result.

Good managers have learned to overcome the initial feelings of anxiety when assigning tasks. (A) They are aware that no two people act in exactly the same way. (B) In addition, They do not feel threatened if they see one employee going about a task differently than another. (C) If a job was successfully done, as long as people are working in a manner acceptable to the organization (for example, as long as salespeople are keeping to the company's ethical selling policy), then that's fine. (D) If an acceptable final outcome wasn't achieved, then such managers respond by discussing it with the employee and analyzing the situation. (E) This is because they want to find out what training or additional skills that person will need to do the task successfully in the future.

- ① A ② B ③ C ④ D ⑤ E

다음 글의 내용을 한 문장으로 요약하고자 한다. 빈칸 (A), (B)에 들어갈 말로 가장 적절한 것은?¹⁰ [H1-1806 32번]

Good managers have learned to overcome the initial feelings of anxiety when assigning tasks. They are aware that no two people act in exactly the same way and so do not feel threatened if they see one employee going about a task differently than another. Instead, they focus on the end result. If a job was successfully done, as long as people are working in a manner acceptable to the organization (for example, as long as salespeople are keeping to the company's ethical selling policy), then that's fine. If an acceptable final outcome wasn't achieved, then such managers respond by discussing it with the employee and analyzing the situation, to find out what training or additional skills that person will need to do the task successfully in the future.

Good managers tend to focus on the (A)_____ without worrying about the different ways in which employees (B)_____ their tasks.

- | | |
|--------------------|-----------|
| (A) | (B) |
| ① anxiety | assign |
| ② organization | analyze |
| ③ initial feelings | perform |
| ④ end results | abandon |
| ⑤ final outcomes | carry out |



다음 글의 밑줄 친 they[them]가 가리키는 대상이 나머지 넷과 다른 것은?¹¹ [18년 6월 32번]

Good managers have learned to overcome the feelings of anxiety when assigning tasks. They are aware that no two people act in exactly the same way and so do not feel threatened if they see some employees going about a task differently than other. Instead, they focus on the end result. If a job was successfully done, as long as people are working in a manner acceptable to the organization (for example, as long as salespeople are keeping to the company's ethical selling policy), then that's fine to them. If an acceptable final outcome wasn't achieved, then they respond by discussing it with the employees and analyzing the situation. Finally, the managers help find out what training or additional skills! they will need to do the task successfully in the future.

- ① a ② b ③ c ④ d ⑤ e

다음 글의 빈칸 (A)와 (B)에 들어갈 말로 가장 적절한 것은?¹² [H1-1805 32번]

Good managers have learned to overcome the initial feelings of anxiety when assigning tasks. They are aware that no two people act in exactly the same, way and so do not feel threatened if they see one employee going about a task differently than another. (A) _____, they focus on the end result. If a job was successfully done, as long as people are working in a manner acceptable to the organization (for example, as long as salespeople are keeping to the company's ethical selling policy), then that's fine. (B) _____, if an acceptable final outcome wasn't achieved, such managers respond by discussing it with the employee and analyzing the situation, to find out what training or additional skills that person will need to do the task successfully in the future.

- | (A) | (B) |
|---------------|---------------|
| ① Likewise | In comparison |
| ② Therefore | In fact |
| ③ In addition | Nevertheless |
| ④ Instead | However |
| ⑤ In contrast | Therefore |



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Good managers have learned to overcome the initial feelings of anxiety when assigning tasks. They are aware that no two people act in exactly the same way and so do not feel threatened if they see one employee going about a task differently than another. Instead, they focus on the end result. If a job was successfully done, as long as people are working in a manner acceptable to the organization (for example, as long as salespeople are keeping to the company's ethical selling policy), then that's fine. If an acceptable final result wasn't achieved, then such managers respond by discussing it with the employee and analyzing the situation, to find out what training or additional skills that person will need to do the task successfully in the future.

Good managers don't feel (A)_____ when they see two employees act in the different way, and they deal with the situation and respond it focusing on (B)_____.

- | | |
|-----------|---------|
| (A) | (B) |
| ① anxious | ethic |
| ② relaxed | outcome |
| ③ anxious | effort |
| ④ relaxed | ethic |
| ⑤ anxious | outcome |

다음 글의 요지로 가장 적절한 것은?¹⁴ [2018년 6월 32번]

Good managers have learned to overcome the initial feelings of anxiety when assigning tasks. They are aware that no two people act in exactly the same way and so do not feel threatened if they see one employee going about a task differently than another. Instead, they focus on the end result. If a job was successfully done, as long as people are working in a manner acceptable to the organization (for example, as long as salespeople are keeping to the company's ethical selling policy), then that's fine. If an acceptable final outcome wasn't achieved, then such managers respond by discussing it with the employee and analyzing the situation, to find out what training or additional skills that person will need to do the task successfully in the future.

- ① 기업의 성공 이미지는 소비자에 의해 결정된다.
- ② 과업을 실행하기 전에 모든 사항을 고려해야 한다.
- ③ 훌륭한 조직은 소속 직원들에게 윤리의식을 강조한다.
- ④ 업무의 효율성을 위해서는 업무의 양을 단축해야 한다.
- ⑤ 좋은 관리자는 최종 결과를 기반으로 피드백 여부를 결정한다.



정답

1 ②

2 ④

3 ③

4 ⑤

5 ④

6 ②, ③

7 ④

8 ②

9 ③

10 ⑤

11 ⑤

12 ④

13 ⑤

14 ⑤